



**ST JOSEPH'S RC PRIMARY SCHOOL, RAMSBOTTOM**

**CHILD PROTECTION POLICY**

**Mission Statement**

"There are 3 things that last: Faith, Hope and Love. Love one another as I have loved you."

Our school is proud to be part of the Roman Catholic community in the Parish of St Joseph's Ramsbottom. Our school has a distinctive character, because everything we do is based on the values of the Gospel. The purpose of our community is to recognise the worth and dignity of all and to fully develop the talents of each person.

**OVERVIEW**

The care and protection of children will have the highest importance for everyone in this school. Everything possible will be done to implement the Area Child Protection Committee Guidelines for Child Protection to keep children safe and to protect them from danger.

**OBJECTIVES**

1. To establish excellent and effective procedures for keeping children safe.
2. To put into place and follow the Area Child Protection Committee Guidelines for Child Protection.
3. To ensure that staff are trained and carry out their responsibilities well.
4. To ensure that there is a quick and effective response to any incident.
5. To identify any children who may be at risk quickly and take appropriate action.
6. To ensure coherence of good practice throughout the school and to assist in the smooth transition of learners to other schools.
7. To ensure good communication of information to all relevant staff.
8. To provide relevant information to various outside agencies when appropriate.
9. To ensure that children are protected from bullying or intimidation.
10. To make staff aware that peer to peer abuse is possible and so to be vigilant for any signs or indications.

**STRATEGIES**

1. All members of the school team will follow the procedures agreed with the LA as set out in the Area Child Protection Committee 'Guidelines for Child Protection'.
2. All members of the school team will be required to be familiar with the latest statutory guidelines issued by the DfE 'Keeping children safe in education'
3. All members of the school team will have induction training that includes the school's policies and strategies for child protection and for keeping children safe.
4. There is an appropriate 'nominated member of staff' – the Designated Safeguarding Lead (DSL) who must be informed immediately of any concern and they will lead the school's response to any concern.
5. If there is any allegation made concerning the nominated member of staff (DSL), then a member of the school senior leadership team must be informed and they will assume the role of 'nominated member of staff' until the allegation is investigated and fully resolved.
6. If an allegation is made against the headteacher the nominated governor for dealing with such matters will liaise with the appropriate LA Senior Officer responsible for child protection matters to seek their advice and support.
7. Detailed records will be kept at every stage.
8. Outside agencies will be fully involved at appropriate stages as set out in the 'Guidelines for Child Protection' and 'Keeping children safe in education'.
9. All staff and governors will attend appropriate training and their training will be updated on a regular basis in line with the ACPC and DfE guidelines.

**OUTCOMES**

In this school all pupils will be safe. Children will be happy and enjoy their education. The protection of children is the responsibility of everyone in school and so all will be vigilant in their care of children. This school will be a place of safety

where the welfare, care and protection of children is paramount. We are committed to meeting the needs of each individual especially those identified in the 2010 Equality Act. All protected characteristics will be recognised and accepted and embedded in all areas: these will include disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual; homosexual, bi-sexual, trans-sexual. This policy will support and encourages their growth and development both in and out of school. It should be read in conjunction with the Policy for Safeguarding and Protecting Children, the Policy for Safe Recruitment and other key policies.

**Other Policies**

This policy should be read in conjunction with the Health & Safety Policy, Privacy Notice, Anti-Bullying Policy, Behaviour Policy, Equality Policy, SEND Policy, FGM Policy and the Prevent Policy.

**Review**

This policy will be reviewed annually.

September 2020